

**SALTFORD CHURCH OF ENGLAND
PRIMARY SCHOOL**



**School Uniform Guidelines
September 2023**

Policy Statement

Our School Uniform is important to us. It is one way in which we identify ourselves as a school family and it promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school and it enhances security, assisting the school in identifying individual pupils in order to maintain good order and spot intruders more easily. We are proud of our logo and wearing school uniform as it helps to reinforce a sense of pride in, and belonging to, Saltford Primary School.

Smartness and high standards of appearance are expected at all times.

Aims

Our policy is based on the notion that a school uniform:

- Promotes a sense of pride in the school
- Engenders a feeling of community and belonging
- Is practical and smart
- Identifies the children with the school
- Is not distracting in class (as fashion clothes might be)
- Makes children feel equal to their peers in terms of appearance
- Explains how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Is regarded as suitable, and good value for money for parents and carers

Our school's legal duties under the Equality Act 2010:

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Headteacher, who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform:

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Considering cheaper alternatives to school-branded items, such as all school branded items are optional
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items – our PTA run a uniform sale each term to support this
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform:

Our school's uniform

All uniform branded with Saltford's logo is optional.

The school uniform colours are red and grey. It is essential that all items of uniform are clearly marked with your child's name, even socks and shoes.

ITEM OF UNIFORM	GUIDANCE NOTES
Red sweatshirt (logo optional)	It is our preference that this item has the school logo on it
Red cardigan (logo optional)	It is our preference that this item has the school logo on it
Grey skirt or front-zipped pinafore dress	No shorter than knee length
Red and white gingham dress	
Grey trousers or grey shorts	Trousers and shorts must be a tailored fit, e.g. no jogging bottoms or sports shorts.

	Leggings, cords and jeans are not acceptable.
White or red polo shirt Or white shirt or blouse	Can be plain or with logo
Plain grey, black or white socks	
Plain red, grey, black or white tights	
It is helpful for younger children to have uniform items with an elasticated waist.	
FOOTWEAR	
Black shoes	These should be functional, comfortable and promote good health and posture. Trainers, fashion, boots and leisure shoes are discouraged. Children in Reception, Year 1 & Year 2 should wear shoes with Velcro fastening. Children in Years 3 – 6 can wear shoes with laces provided they can tie the laces themselves. Children must not wear fashion boots or open toe sandals

Hair - Long hair should be tied back at all times. Sensible haircuts and styles for school – no extreme hairstyles, e.g. lines/patterns shaved into hair. Hair should also be of natural colour.

Hair Accessories – Simple Alice band (red) and simple hair clips (red). No ornate decorations. Large bows and other hair fashion accessories should not be worn with school uniform.

Children are asked not to wear jewellery, except a wristwatch. If your child has pierced ears, only the smallest plain gold or silver round studs are admissible. These will have to be removed for PE and swimming.

As part of the National Curriculum, children in all year groups participate in swimming lessons. These lessons are compulsory for all children and the children therefore need additional kit to participate:

ITEM OF UNIFORM	GUIDANCE NOTES
Swimming costume/trunks	Swimming costumes should not be 'loose' fitting and should be a 'one piece' costume, e.g. no bikinis
Towel	
Swimming hat (named)	
Waterproof bag	This should be sent in with the child's swimming kit weekly

Parents will be informed of the day and time of their child's swimming lessons via class letters at the beginning of Terms 1 and 5. There is no swimming in Terms 2, 3 & 4.

Sportswear all children

For health and safety reasons all children change for Physical Education.

ITEM OF UNIFORM	GUIDANCE NOTES
Red PE t-shirt with logo	Available from Harvem, Bath Hill, Keynsham or online @ www.harvemschoolwear.co.uk
Plain red round neck t-shirt	This is an alternative to the above t-shirt with logo
Plain black tracksuit bottoms or plain black shorts	No logos/brands
Plain black track suit top with or without hood	No logos/brands
Red hoodie with logo	Available from Harvem, Bath Hill, Keynsham or online @ www.harvemschoolwear.co.uk
Trainers	Easy fastening is preferable for the younger children
PE Bag	No large kit bags as these need to fit onto cloakroom pegs

Other

Children are expected to wear a waterproof coat as outdoor play is valued all year round.

Children should bring sun hats/caps to school to wear at playtimes, during outdoor PE lessons and on any educational visits to protect them from the sun.

All items of clothing must be named. The same applies to anything else that is brought into school for whatever reason. There is a lost property box outside the Rainbow Room.

Unsuitable

We do not consider the following to be suitable for school:

- Nail varnish/nail decorations
- Make-up/tattoos
- Football shirts, including those worn underneath school uniform

N.B. Outdoor clothing, e.g. jackets, wellies, hats etc should not be worn inside the building.

School Uniform Providers:

All items of clothing are available from a variety of shops and chain stores at a variety of prices

Our school uniform with logo, other than the red PE t-shirt and PE hoodie, are available for direct ordering from Marks and Spencer, either by phone or online.

You can place phone orders on 0333 0148414 (8.00am to 9pm Monday to Friday and 9am to 4pm Saturday and Sunday).

For online ordering, go to www.mandsyourschooluniform.com and select Bristol & Wiltshire, or [go directly to our Saltford School page here](#).

You can [see the M&S information guide here](#). It contains all the information you need about ordering, delivery and sizes and measurement.

Our Saltford School logo red PE t-shirts and hoodies are available from Harvem in Keynsham or online [here](#).

Harvem Ltd

14 Bath Hill, Keynsham, Bristol BS31 1HG

T: 0117 986 22 66

<https://www.harvem.co.uk>

Expectations for our school community:

Pupils:

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers:

Parents are expected to fully support the contents of this policy when accepting a place for their child at Saltford Primary school by providing the full and appropriate uniform for their child and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff:

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher. We request that parents inform the school if their child is unable to wear any item of uniform for any reason at any time. Parents may be contacted if a child is regularly out of uniform and children may be asked to change immediately.

If children come into school in inappropriate clothing (including non-uniform or variations of the uniform) they will be spoken to by staff and will be provided with spare uniform if possible. Parents will be involved at the earliest opportunity.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors:

The LGC will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The LGC will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements:

This policy will be reviewed bi-annually by the Headteacher. At every review, it will be approved by the LGC

Links to other policies:

This policy is linked to our:

- Positive Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy